

As a Junior Designer at Haft2, you help develop and execute creative concepts for both traditional and digital mediums; brand design including visual identities; brand standards, and a wide breadth of applications. You're an energetic recent graduate, or may have up 2 to 3 years' experience designing solutions with other team members. In this position you will collaborate with the Associate Art Director and Senior Production Designer. This position reports to the President and Chief Colour Officer.

MASTERY IS THE SKILL REQUIRED TO DO THE JOB; IT'S BEING AT THE TOP OF YOUR GAME AND CONTINUALLY HONING IT.

- You help your team create standout creative solutions with great design skills, aesthetic sensibilities and idea generation;
- You're dedicated to learning about colour selection and application;
- You're keen to learn how to build user interfaces by staying up-to-date with new technologies and design approaches;
- You're familiar with working in both digital and print; design and production; and you appreciate the difference between them;
- You're a natural problem solver; you communicate clearly; you enjoy sharing knowledge and information;
- You have a working knowledge of Adobe Creative Cloud 2018 (InDesign, Photoshop, Illustrator), Dreamweaver, WordPress, Microsoft Office (Word and PowerPoint) with an understanding of the MAC operating environment.

CHEMISTRY IS YOUR WAY; IT'S HOW YOU INTERACT AND RELATE WITH OTHERS; OUR CLIENTS, SUPPLIERS AND SELVES.

- You're a team player and enjoy collaborating with colleagues;
- You enjoy a challenge and are prepared to work through difficult situations, when necessary;
- You are a consummate professional – how you present yourself; how you cultivate your relationships with clients and with other staff;
- You truly listen to, and fully understand client concerns big and small, ready to help them find the right solution;
- You are willing to ask questions in order to arrive at the most successful solution.

DELIVERY IS OUR COMMITMENT TO DOING WHAT WE SAY WE WILL WHEN WE SAY WE WILL.

WE IDENTIFY THE NEEDS OF OTHERS AND WE MEET THEM; IDEALLY, WE SUPERSEDE THEM.

- This is the most critical of our core competencies. Without success here, little else matters. You understand the essence of this.
- You understand the importance of timelines and scheduling;
- You seek to support your team to ensure flawless project management – from initiation through post-delivery;
- You collaborate with others to ensure deadlines and deliverables are met;
- You are able to prioritize multiple project portfolios; clearly managing internal and external expectations
- You pride yourself in delivering well built, organized, and error-free final digital files for print and digital applications.

WE SHARE A SERIES OF COMMON VALUES WITH EVERYONE WHO WORKS WITH US AND FOR US.

- We treat everyone with fairness and with consideration. Everyone.
- We believe in good manners.
- We bring an enthusiastic attitude to everything we do. We are optimistic.
- We value listening, exploration and discovery.
- We are authentic and sincere.
- We are loyal.
- We continually strive for improvement: in our work, ourselves, the world.