



DESIGNERS
CONNECTING
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Amendment No. 12

TO THE GENERAL BY-LAW (BY-LAW NO. 1) OF THE ASSOCIATION OF REGISTERED GRAPHIC DESIGNERS OF ONTARIO (hereinafter called the "Association")

That under Section 7.00 Committees of the General By-Law, a new Section 7.15 be added as follows:

7.15 DIVERSITY & INCLUSION COMMITTEE

The Diversity & Inclusion Committee shall:

- A consist of a minimum of five (5) Members whose duty it shall be to carry out the Committee responsibilities as recommended and approved by the Board.
- B have a Director as its chair; and
- C be responsible for:
 - (1) Ensuring that equity and respect for all is fully reflected in RGD operations and programming, with a view to overcoming systemic racism, discrimination and oppression within the industry.
 - (2) Promoting the inclusiveness of RGD, educate Members on issues related to systemic racism, discrimination and oppression and develop resources to promote a more equitable industry overall.
 - (3) Initiating and participating in the development of new programming or the revision of existing programming, related to matters of systemic racism, discrimination and oppression.

This amendment to the General By-Law shall come into force without further formality upon its enactment.

ENACTED AND APPROVED THIS 28TH DAY OF JULY, 2020.